

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)
[Established in 2006 and Accredited 'B' by NAAC in 2016]

Vill-Madian, Mallarpur

PIN 731216, West Bengal

website- www.thlmahavidyalay.ac.in



PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email- tlmprincipal@gmail.com

Criterion 6: Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.1. The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Welfare measures for teaching and Non-teaching staff

Documents:

- I. Festival Bonus for teaching, non-teaching & Casual Staff.
- II. Leave Benefits to Teaching & Non-teaching staff
- III. Gymnasium Facility for teaching & non-teaching staff



Suman Mukherjee
Dr Suman Mukherjee
Teacher-in-Charge

Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum-731216

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

Madian, PO-Ganpur, Dist-Birbhum, PIN-731216, WB

BONUS for the year 2022-23

1	Sri Kananhari Mondal	Non-Teaching Staff	4,800	19,200
2	Smt. Rajmati Mardi	"	4,800	
3	Sri Subash Let	"	4,800	
4	Sattar Ali	"	4,800	
1	Chandan Mandal	State Aided College Teachers	4,800	120,000
2	Subhas Mukherjee	"	4,800	
3	Bidyut Kr Mondal		4,800	
4	Oendri Chattoraj		4,800	
5	Mrigen Mondal		4,800	
6	Dipankar Sinha		4,800	
7	Prasanna Banerjee		4,800	
8	Debkrisna Saha		4,800	
9	Manonota Dutta Majumdar		4,800	
10	Monalisa Ghosh		4,800	
11	Arnest Hansda		4,800	
12	Raju Hembrom		4,800	
13	Buddhadeb Ghosh		4,800	
14	Asraful Hossain		4,800	
15	Beauty Mondal		4,800	
16	Chandan Mondal		4,800	
17	Gopinath Tudu		4,800	
18	Kanchan Pal		4,800	
19	Manu Mardi		4,800	
20	Mizanur Rahaman		4,800	
21	Ruksar Sultana	"	4,800	
22	Sanchita De	"	4,800	
23	Sanhita Samanata	"	4,800	
24	Subrata Tudu	"	4,800	
25	Sujay Dutta	"	4,800	
1	Subrata Mondal	Casual Librarian	4,000	28,000
2	Sabila Bibi	Casual NTS	4,000	
3	Krishnendu Mukherjee	"	4,000	
4	Mriganka Sekher Sen	"	4,000	
5	Pintu Sardar	"	4,000	
6	Firoj Seikh	"	4,000	
7	Sukal Baski	"	4,000	
				167,200



Accountant
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, W.B.

Bursar
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, W.B.

Teacher-in-charge
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, Pin-731216, W.B.

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

Madian, PO-Ganpur, Dist-Birbhum, PIN-731216, WB


BONUS for the year 2021-22

1	Sri Kananhari Mondal	Non-Teaching Staff	4,500	18,000
2	Smt. Rajmati Mardi	"	4,500	
3	Sri Subash Let	"	4,500	
4	Sattar Ali	"	4,500	
1	Chandan Mandal	State Aided College Teachers	4,500	112,500
2	Subhas Mukherjee	"	4,500	
3	Bidyut Kr Mondal		4,500	
4	Oendri Chattoraj		4,500	
5	Mrigen Mondal		4,500	
6	Dipankar Sinha		4,500	
7	Prasanna Banerjee		4,500	
8	Debkrishna Saha		4,500	
9	Manonota Dutta Majumdar		4,500	
10	Monalisa Ghosh		4,500	
11	Arnest Hansda		4,500	
12	Raju Hembrom		4,500	
13	Buddhadeb Ghosh		4,500	
14	Asraful Hossain		4,500	
15	Beauty Mondal		4,500	
16	Chandan Mondal		4,500	
17	Gopinath Tudu		4,500	
18	Kanchan Pal		4,500	
19	Manu Mardi		4,500	
20	Mizanur Rahaman		4,500	
21	Ruksar Sultana	"	4,500	
22	Sanchita De	"	4,500	
23	Sanhita Samanata	"	4,500	
24	Subrata Tudu	"	4,500	
25	Sujay Dutta	"	4,500	
1	Subrata Mondal	Casual Librarian	3,000	18,000
2	Lulu Khan	Casual NTS	3,000	
3	Krishnendu Mukherjee	"	3,000	
4	Mriganka Sekher Sen	"	3,000	
5	Pintu Sardar	"	3,000	
6	Firoj Seikh	"	3,000	
				148,500


 Accountant
 THLH Mahavidyalay
 Madian, Mallarpur, Ganpur
 Birbhum, W.B.




 Bursar
 THLH Mahavidyalay
 Madian, Mallarpur, Ganpur
 Birbhum, W.B.


 Teacher-in-charge
 THLH Mahavidyalay
 Madian, Mallarpur, Ganpur
 Birbhum, Pin- 731216, W.B.

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

Madian, PO-Ganpur, Dist-Birbhum, PIN-731216, WB


BONUS for the year 2020-21

1	Sri Kananhari Mondal	Non-Teaching Staff	4,200	16,800
2	Smt. Rajmati Mardi	"	4,200	
3	Sri Subash Let	"	4,200	
4	Sattar Ali	"	4,200	
1	Chandan Mandal	Part-Time Teacher	4,200	54,600
2	Subhas Mukherjee	"	4,200	
3	Bidyut Kr Mondal	"	4,200	
4	Oendri Chatteraj	"	4,200	
5	Mrigen Mondal	"	4,200	
6	Dipankar Sinha	"	4,200	
7	Prasanna Banerjee	"	4,200	
8	Debkrishna Saha	"	4,200	
9	Manonota Dutta Majumdar	"	4,200	
10	Monalisa Ghosh	"	4,200	
11	Arnest Hansda	"	4,200	
12	Raju Hembrom	"	4,200	
13	Buddhadeb Ghosh	"	4,200	
1	Subrata Mondal	Casual Librarian	3,000	18,000
2	Lulu Khan	Casual NTS	3,000	
3	Krishnendu Mukherjee	"	3,000	
4	Mriganka Sekher Sen	"	3,000	
5	Pintu Sardar	"	3,000	
6	Firoj Seikh	"	3,000	
				89,400




Accountant
THLH Mahavidyalay
Madian, Mallarpur, Ganpur
Birbhum, W.B.


Bursar
THLH Mahavidyalay
Madian, Mallarpur, Ganpur
Birbhum, W.B.


Teacher-in-charge
THLH Mahavidyalay
Madian, Mallarpur, Ganpur
Birbhum, Pin- 731216, W.B.

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY
Madian, PO-Ganpur, Dist-Birbhum, PIN-731216, WB

BONUS for the year 2019-20

1	Sri Kananhari Mondal	Non-Teaching Staff	4,000	16,000
2	Smt. Rajmati Mardi	"	4,000	
3	Sri Subash Let	"	4,000	
4	Sattar Ali	"	4,000	
1	Chandan Mandal	Part-Time Teacher	4,000	56,000
2	Subhas Mukherjee	"	4,000	
3	Bidyut Kr Mondal	"	4,000	
4	Oendri Chattoraj	"	4,000	
5	Mrigen Mondal	"	4,000	
6	Dipankar Sinha	"	4,000	
7	Prasanna Banerjee	"	4,000	
8	Debkrishna Saha	"	4,000	
9	Manonota Dutta Majumdar	"	4,000	
10	Monalisa Ghosh	"	4,000	
11	Arnest Hansda	"	4,000	
12	Raju Hembrom	"	4,000	
13	Subrata Mondal	"	4,000	
14	Buddhadeb Ghosh	"	4,000	
1	Subrata Mondal	Casual Librarian	3,000	18,000
2	Lulu Khan	Casual NTS	3,000	
3	Krishnendu Mukherjee	"	3,000	
4	Mriganka Sekher Sen	"	3,000	
5	Pintu Sardar	"	3,000	
6	Firoj Seikh	"	3,000	
				90,000



[Signature]
Accountant
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, W.B.

[Signature]
Bursar
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, W.B.

[Signature]
Teacher-in-charge
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, Pin-731216, W.B.

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

Madian, PO-Ganpur, Dist-Birbhum, PIN-731216, WB


BONUS for the year 2018-19

1	Dipak Ghosal	Non-Teaching Staff	3,800	22,800
2	Ajfar Ali	"	3,800	
3	Sri Kananhari Mondal	"	3,800	
4	Smt. Rajmati Mardi	"	3,800	
5	Sri Subash Let	"	3,800	
6	Sattar Ali	"	3,800	
1	Chandan Mandal	Part-Time Teacher	3,800	53,200
2	Subhas Mukherjee	"	3,800	
3	Bidyut Kr Mondal	"	3,800	
4	Oendri Chattoraj	"	3,800	
5	Mrigen Mondal	"	3,800	
6	Dipankar Sinha	"	3,800	
7	Prasanna Banerjee	"	3,800	
8	Debkrishna Saha	"	3,800	
9	Manonota Dutta Majumdar	"	3,800	
10	Monalisa Ghosh	"	3,800	
11	Arnest Hansda	"	3,800	
12	Raju Hembrom	"	3,800	
13	Subrata Mondal	"	3,800	
14	Buddhadeb Ghosh	"	3,800	
1	Lulu Khan	Casual NTS	3,000	15,000
2	Krishnendu Mukherjee	"	3,000	
3	Mriganka Sekher Sen	"	3,000	
4	Pintu Sardar	"	3,000	
5	Firoj Seikh	"	3,000	
				91,000




Accountant
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, W.B.


Bursar
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, W.B.


Teacher-in-charge
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, Pin- 731216, W.B



TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)

Vill-Madian, Mallarpur

PIN 731216, West Bengal

Website-www.thlhmahavidyalaya.ac.in



PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlmprincipal@gmail.com

LEAVE ACCOUNT

SESSION :- 2018 - 2019

July to June

CHAILD CARE LEAVE				MATERNIT Y LEAVE			REMARKS
Leave applied for				Leave applied for			
NAME	FROM	TO	NO OF.DAYS	F R O M	T O	NO. OF DA YS	
Dr.Reba Das	6.9.18	5.10.19	30				
	16.1.19	15.3.19	63				
		Total	93				
Dr.SewliChatterjee	28.11.19	15.12.19	18				
		Total					

Mubini
Teacher-in-charge
THLH Mahavidyalaya
Madian, Mallarpur, Gonpur
Birbhum, Pin- 731216, W.B



TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)

Vill-Madian, Mallarpur

PIN 731216, West Bengal

Website-www.thlmahavidyalay.ac.in



PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlprincipal@gmail.com

LEAVE ACCOUNT

SESSION :- 2019- 2020

July to June

CHILD CARE LEAVE				MATERNITY LEAVE			REMARKS
Leave applied for				Leave applied for			
NAME	FROM	TO	NO OF.DAYS	FROM	TO	NO.O F DAY S	
Dr.Reba Das	18.7.19	13.9.19	58				
	3.12.19	27.1.20	57				
		Total	115				
Dr.Bratati Chakraborty				11.9.19	10.3.20	182	
		Total			Total	182	
Dr.Sewli Chatterjee	22.7.19	31.8.19	41				
		Total	41				

Sanku
Teacher-in-charge
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, Pin- 731216, W.B



TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)

Vill-Madian, Mallarpur

PIN 731216, West Bengal

Website-www.thlmahavidyalay.ac.in



PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlmprincipal@gmail.com

LEAVE ACCOUNT

SESSION :- 2020-2021

July to June

CHILD CARE LEAVE				MATERNITY LEAVE			REMARKS
Leave applied for				Leave applied for			
NAME	FROM	TO	NO OF.DAYS	FROM	TO	NO.OF DAYS	
Dr. Sewli Chatterjee	13.4.22	29.4.22	17				
		Total	17				

Sewli
Teacher-in-charge
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, Pin- 731216, W.B



TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)

Vill-Madian, Mallarpur

PIN 731216, West Bengal

Website-www.thlhmahavidyalay.ac.in



PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlmprincipal@gmail.com

LEAVE ACCOUNT

SESSION :- 2021-2022

July to June

CHILD CARE LEAVE				MATERNITY LEAVE			REMARKS
Leave applied for				Leave applied for			
NAME	FROM	TO	NO OF.DAYS	FROM	TO	NO.OF DAYS	
Mrs.Rajmati Mardi				5.7.22	3.1.23	183	
		Total			Total	183	

Sanku
Teacher-in-charge
THLH Mahavidyalay
Madian, Mallarpur, Ganpur
Birbhum, Pin- 731216, W.B



TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)

Vill-Madian, Mallarpur

PIN 731216, West Bengal

Website-www.thlhmahavidyalay.ac.in



PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlmpincipal@gmail.com

LEAVE ACCOUNT

SESSION :- 2022- 2023

July to June

CHILD CARE LEAVE				MATERNITY LEAVE			REMARKS
Leave applied for				Leave applied for			
NAME	FROM	TO	NO OF.DAYS	FROM	TO	NO.OF DAYS	
Dr.Bratati Chakraborty	1.4.23	12.5.23	42				
		Total	42				

(Signature)
Teacher-in-charge
THLH Mahavidyalay
Madian, Mallarpur, Ganpur
Birbhum, Pin- 731216, W.B

MEETING RESOLUTION BOOK

NAME OF MEMBERS PRESENT

Meeting No. 12
Date 10-03-2018

Place Principal's Meeting
Time 12:30 PM on

1. <u>Abhijit Roy</u>	8. <u>S. R. G. K.</u>
2. <u>Debabrata Mondal</u>	9.
3. <u>C. Dasgupta</u>	10.
4. <u>Nur Uppal</u>	11.
5. <u>Suman Mukherjee</u>	12.
6. <u>K. J. A. R.</u>	13.
7. <u>Subash Let</u>	14.

No.

Resolutions Adopted

The meeting starts under the Chairmanship of Sri Abhijit Roy, the President of the Governing Body.

Resolution 1

The proceedings of the last meeting are read and confirmed.

Resolution 2

The Governing Body unanimously resolves to constitute a Selection Committee as per Memo No.s

38 – Edn (CS)/4E -25/11 dated 13.01.16

1318 – Edn (CS)/4E -25/11 dated 23.11.17

940 – Edn (CS)/4E -25/2010(Part) dated 25.8.17

170 – Edn (CS)/4E -25/2010(Part) dated 15.2.18

comprising the following members :

- A Nominee of the State Government
- A Nominee of the affiliating University
- A Nominee of the Governing Body
- The Principal of the College
- An expert to be nominated by the College Service Commission

So the Governing Body unanimously resolves to seek nominee and expert from the State Government, affiliating University and the West Bengal College Service Commission and nominates Sri Debabrata Mondal, the Government nominated member of the Governing Body in the Selection Committee for the purpose of recruitment to the vacant posts of Non-Teaching Staff of the College.

Resolution 3

The Principal informs the house that from the very inception of the College the post of the Assistant Professor in Santali (Roster Point 6 in the Register of Appointment) has been lying vacant till date as no recommendation from the West Bengal College Service Commission has been received due to non-availability of suitable candidates from among the OBC (A) category. Both General and Honours courses are running in this Department and only one post has so far been created in this Department. Without a fulltime Teacher students of Santali Department suffer every day.

So the Governing Body unanimously prays to the Backward Class Welfare Department, West Bengal requesting to de-reserve the post so that we can fill up the vacancy from among the category of available communities. The Governing Body also resolves to reserve the next vacant unreserved post (Roster Point-17) for the OBC (A) category to compensate the result of the de reservation of Roster Point 06.

Resolution 4

The Principal reports the house that Sri Soumik Pal, Assistant Professor in Sanskrit served the College for more than one year satisfactorily. On the basis of this report the Governing Body unanimously confirms the service of Sri Soumik Pal w.e.f. the date of his joining this College i.e, 28.01.2017 and also resolves to take necessary steps so that he can be entitled for the service benefits as a permanent teacher of this College since his joining.

Resolution 5 (a)

Dr Rumki Sarkar, Assistant Professor in Geography was sanctioned one year lien w.e.f. 08.11.2016 (vide GB Resolution No. 3 dated 28.11.2016) to enable her join the post of Assistant Professor in Geography in Raiganj University. After expiry of the lien Dr Rumki Sarkar tendered the resignation from her post of this College w.e.f. 1.11.16

The Governing Body accepts her resignation and resolves to initiate the following steps for filling up the vacancy in the Department of Geography viz. authentication of the Roster Point of the post from BCW Department, Kolkata and submission of the requisition to the WB College Service Commission.

Resolution 5 (b)

i) The Principal reports that 2 (two) Guest teachers namely Sri Mallinath Chatterjee, Department of Physical Education and Smt. Sulata Mondal, Department of Bengali left the College which has created a gap in the academy of these Departments. Considering the needs of these Departments the Governing Body resolves to increase the days of Mizanur Rahaman, Guest Teacher of Physical Education Department and Sri Kanchan Paul of Bengali Department.

ii) The Principal places the Annual Audit Reports of 2015-2016 and 2016-2017 before the House. The House analyses the reports. The members of Governing Body are satisfied with the reports and the reports are unanimously approved.

Resolution 5 (c)

The post of Head Clerk (promotional) was created by State Govt. in the Memo No. 38-Edn (cs)/ 4E- 25/11 dated 13.01.16. On the direction of the Governing Body (Reso. No. 3 of the Governing Body Meeting No. 18 dated 10.08.16) a Selection Committee was constituted as per rules. As a single eligible applicant was found, Ajfar Ali was issued the appointment letter of the Head Clerk on 19.09.16 as per the resolution of the Governing Body (Reso. No. 2 of the Governing Body Meeting dated 19.9.16). Ajfar Ali joined the College on 20.09.16 on probation of one year. After expiry of the period of one year probation Ajfar Ali declined in writing from the post of Head Clerk and came back to his original post i.e. the Accountant on the apprehension that the financial benefit of this promotional post might decrease in near future from that of the original post. (vide his decline letter No. Nil dated 20.09.2017). The Principal accepted his decline letter subject to approval of the Governing Body and also requested him to perform the additional duties of the Head Clerk till further resolution of the Governing Body.

The Governing Body unanimously approves the steps taken by the Principal and resolves that Ajfar Ali will perform the additional duties of the Head Clerk on the remuneration as permitted in the University Statutes.

Resolution 5 (d)

The Governing Body is reported that the post of an Assistant Librarian, the post of an Assistant Professor in Physical Education and the second post of Assistant Professor in Santali have not yet been created so far, though all these posts are urgently necessary for running the College smoothly. So the Governing Body unanimously resolves to pray to the State Govt. for creation of these posts.

Resolution 6(a)

As per the existing rules (Memo No. 896-Edn9U/1U-79/13 dated 08/11/16) regarding CAS Dr Reba Das, Assistant Professor in Bengali (Stage 2) is entitled to the promotion of next stage i.e. Stage 2 to Stage 3 on and from 11.07.17 after expiry of 5 years of service as Assistant Professor Stage 2. So the Principal is requested to arrange for the advancement of her career (CAS) as per the existing rules in this matter.

Resolution 6(b)

The implementation of the GO No. 892- Edn(U)/1U- 79/13 dated 04.11.2016, No. 896-Edn(U)/1U-79/13 dated 08.11.2016 and Memo No. 986-ED/2016 dated 24.11.2016 and No.1009-ED/2016/ED-985/16 dated 15.12.2016 ensures some advance increments to the teachers having Ph D and M Phill degrees. The following Teachers of our College with Ph D / M Phill degrees are entitled to some advance increments as per the table given below :

Sl No.	Name of the Teachers	Ph D / M Phill	No. of increments entitled
1	Dr Debayan Deb Barman	Ph D	3
2	Dr Bratati Chakraborty	Ph D	3
3	Sri Soumik Pal	M Phill	1

The Governing Body unanimously resolves to recommend the benefit of advance increments as per the Govt. rules.

Resolution 7 (a)

The following employees applied for the leaves as mentioned below:

Sl	Name	Designation	Nature of Leave	From	To	Total Days
1	Dr Amit Chakrabarty	Principal	Medical	8.12.17	23.12.17	16
2	Dr Reba Das	Asst Prof.	CCL	15.11.17	12.01.18	59
				02.02.18	29.03.18	55
3	Dr Debayan Deb Barman	Asst Prof.	Medical	12.07.17	30.07.17	18
4	Dr Bratati Chakrabarty	Asst Prof.	Medical	14.06.16	22.06.16	09
				05.04.17	13.04.17	09

The Governing Body sanctions the leaves.

Resolution 7 (b)

Sri Suman Ghosh submitted his bill amounting Rs. 66500/- (sixty six thousand five hundred) only for the plan and estimate of the projects which he prepared for the grants of RUSA and which was approved by the Governing Body in the Meeting No. 03 dated 3.1.17.

The Governing Body approves the bill for payment.

Resolution 7 (c)

The Principal reports that an amount of Rs 36,919/ (Rupees thirty six thousand nine hundred and nineteen) only lies unspent in the Students' Union Fund for the session 2015-16. The Governing Body resolves to spend the amount for purchasing chairs for Seminar Room. And the unspent amount of the Session 2016-17 will be spent later after discussion in the general meeting of the students.

Resolution 7 (d)

The formation of IQAC 2018 -2021 and various Sub Committees for the preparation of NAAC Second Cycle is approved.

Resolution 7 (e)

The Part time teachers of the College submitted a prayer to the Principal for reducing their working days from 4 to 3 a week. The Governing Body does not allow this curtailment of dates as the existing workload in the time table requires more assignments from the PTTs. So they will have to attend the College 4 days a week from the 3rd Semester i.e. July 2018.

The meeting ends with thanks to all.

President
MADAN KUMAR LALAKHIA
Ganpat Bibhuti

MEETING RESOLUTION BOOK

NAME OF MEMBERS PRESENT

Meeting No. 14

Place Meeting Room

Date 20.7.18

Time 1 pm

1. <u>Abhijit Roy</u>	8. <u>Asst. Prof. Al.</u>
2. <u>(Debabrata Mandal)</u>	9.
3. <u>SK</u>	10.
4. <u>Suman Mukherjee</u>	11.
5. <u>Debayan Deb Barman</u>	12.
6. <u>SK N. M. U. J. S. J.</u>	13.
7.	14.

No.	Resolutions Adopted
-----	---------------------

The meeting starts under the Chairmanship of Sri Abhijit Roy; the President of the Governing Body.

Resolution 1

The proceedings of the last meeting are read and confirmed.

Resolution 2

The Principal reports the House that five members of Teaching Staff have served the College for more than one year satisfactorily. The Governing Body on the basis of the reports of the Principal unanimously confirms the services of these teachers w.e.f. their respective dates of joining this College and also resolves to take necessary official steps so that they can be entitled for the service benefits as permanent teachers of this College since their joining.

Name of the Teaching Staff whose services are confirmed

Sl. No.	Name of the teacher	Designation	Date of joining & Confirmation	Completion of 1 year
1	Kyamalia Baigragya	Asst. Prof in English	05.04.2017	04.04.2018
2	Amit Chandra Das	Asst. Prof in Physics	06.05.2017	05.05.2018
3	Jagannath Mondal	Asst. Prof in Geography	23.05.2017	22.05.2018
4	Washim Raja	Asst. Prof in Chemistry	08.06.2017	07.06.2018
5	Amitesh Roy	Asst. Prof in History	19.07.2017	18.07.2018

Resolution 3

Principals of our state are enjoying an allowance of Rs.6,000/- (Rupees six thousand) only and Rs 1,000/- (Rupees one thousand) only as conveyance and communication allowances respectively under the Memo No. 1163-Edn(CS)/4A-10/2017 dated 23.10.2017.

Dr A K Chakrabarty, Principal of our College had not taken these allowances till date. He is willing to enjoy these allowances.

The Governing Body unanimously resolves to sanction these allowances to the Principal w.e.f. November-2017.

Resolution 3

The Medical Leaves of Dr Bratali Chakraborty from 03.05.2018 to 06.05.2018 = 4 days are sanctioned.

The meeting ends with thanks to all.

Asst. Prof. Al.
President
TUKU HANSDA
Bibram

MEETING RESOLUTION BOOK

NAME OF MEMBERS PRESENT

Meeting No. 15
Date 25.07.2019

Place _____
Time _____

1. <u>Abhinav Roy</u>	8. _____
2. <u>Shree</u>	9. _____
3. <u>Suman Mukherjee</u>	10. _____
4. <u>Reba Das</u>	11. _____
5. <u>SK N. M. Upadhyay</u>	12. _____
6. <u>Asrar Ali</u>	13. _____
7. _____	14. _____

No.

Resolutions Adopted

The meeting starts under the Chairmanship of Sri Abhijit Roy, the President of the Governing Body.

Resolution 1

The proceedings of the last meeting are read and confirmed.

Resolution 2

Dr Reba Das, Assistant Professor in Bengali and Dr Sewli Chatterjee Assistant Professor in Mathematics joined our College on 11. 07. 2008 and 28. 01. 2015 respectively. As per the existing rules regarding CAS, they will be entitled to the promotion to the Stage 3 & 2 in the scale of pay of Rs 15600-Rs 39100/- with AGP of Rs 8000/- and in the scale of pay of Rs 15600-Rs 39100/- with AGP of Rs 7000/- on and from 11. 07. 2017 and 28. 01. 2019 respectively. So the Principal is requested to arrange for the advancement of their career (CAS) as per the existing rules as they have completed the requisite years of service satisfactorily.

Resolution 3

The implementation of the GO No. 892- Edn(U)/1U- 79/13 dated 04.11. 2016, No. 896- Edn(U)/1U-79/13 dated 08.11. 2016 and Memo, No. 986-ED/2016 dated 24.11. 2016 and No.1009-ED/2016/ED-985/16 dated 15.12. 2016 ensures some advance increments to the teachers having Ph D and M Phil degrees. The following Teachers of our College with Ph D degrees are entitled to some advance increments as per the table given below:

Sl No.	Name of the Teachers	Ph D / M Phill	No. of increments entitled	w.e.f.
1	Dr Suman Mukherjee, Asst. Prof. in History	Ph D	2 No. of increments already enjoyed for M Phil	30.10. 2018
2	Dr Jagannath Mondal Asst. Prof. in Geography	Ph D	3	17.02. 2019

The Governing Body congratulates both of them and unanimously resolves to recommend the benefit of advance increments as per the Govt. rules.

Resolution 4

Dr Suman Mukherjee, Asst. Prof. in History applied for attending Short Term Course on and from 29. 01. 2019 to 04. 02. 2019 and Refresher Courses on and from 06. 02. 2019 to 26. 02. 2019 respectively in the University of Burdwan.

The Governing Body unanimously approves his On Duty Leaves for these courses.

MEETING RESOLUTION BOOK

Resolution 8

The following employees applied for the leaves as mentioned below :

Sl	Name	Designation	Nature of Leave	From	To	Total Days
1	Dr Amit Kr. Chakrabarty	Principal	Medical	24.08.2017	26.08.2017	2
				08.12.2017	23.12.2017	16
				08.05.2018	11.05.2018	4
				16.01.2019	21.01.2019	6
1	Dr Bratati Chakrabarty	Asst Prof.	Medical	26.03.19	05.04.19	11
2	Dr Debayandeb Barman	Asst Prof.	Medical	31.01.2019	17.02.2019	18
				08.09.2018	18.09.2018	11
				3.05.2018	11.05.2018	9
3	Dr Reba Das	Asst Prof.	CCL	18.07.2019	08.09.2019	53
4	Dr Sewli Chatterjee	Asst Prof.	CCL	23.07.2019	31.08.2019	40
5	Sri Subash Let	Peon	EL	01.07.18	31.07.18	31

The Governing Body sanctions the leaves.

Resolution 9

The Principal reports that the Programme Officers of the NSS Unit 1 & 2 need to be changed as per the university direction. Accordingly the Principal invited applications from the willing teachers of the College. 3 (three) applications had been received from Prof. Amitesh Roy, Prof. Dipanka Sinha & Dr Subhash Mukherjee.

The Governing Body unanimously selects Prof. Amitesh Roy & Prof. Dipankar Sinha as the Programme Officer for three years for the Unit 1 and Unit 2 respectively on the basis of experience and seniority in this College.

Resolution 10

a) The Principal reports that W.P. No.17943(w) of 2018 Rockey Sharma & Ans. Vs State of West Bengal and other was taken up for hearing by his Lordship the Hon'ble Justice Tapabrata Chakraborty on 15. 07. 2019 and after hearing his Lordship was pleased to post the matter for further consideration on 12. 08. 2019.

The observation of the High Court, Culcutta in this connection is as follows:

'In spite of earlier direction of this court no affidavit-in-opposition has filed by the College authorities earlier in the present writ petition. It needs to be ascertained as to whether the post has been filled up by the College authorities in the mean time.

In view thereof, this court directs the respondent No.3 (i.e. Principal) to depute a competent officer with all relevant records pertaining to the concerned selection process before this court on the returnable date'.

After discussing the gravity of the matter the Governing Body resolves to depute a lawyer to advocate for the case with relevant records. The fees of the lawyer will be paid from the College fund.

b) IQAC Co-ordinator has submitted to the Principal of the College AQAR. The Principal has informed the house for necessary approval.

The Governing Body unanimously approves the AQAR for preparation of NAAC, cycle-II.

c) The Principal places the budget and report of E-Governance of 2018-2019 before the House. The House analyses the budget and report. The members of Governing Body are satisfied with the budget and report and it is unanimously approves.

MEETING RESOLUTION BOOK

NAME OF MEMBERS PRESENT

Meeting No. 06

Place _____

Date 9-12-21

Time 1 pm

1. <u>Nur Upstar</u>	8. <u>Pranab Kumar Das</u>
2. <u>S. R. G. K.</u>	9. <u>Kananhari Mondal</u>
3. <u>Debabrata Mondal (Secretary)</u>	10. <u>Abhinav Roy</u>
4. <u>Rabisha</u>	11. _____
5. <u>Amit Chandra Das</u>	12. _____
6. <u>Bratati Chakraborty</u>	13. _____
7. <u>Pinki Das</u>	14. _____

No.

Resolutions Adopted

The meeting starts under the Chairmanship of Sri Abhijit Roy, the President of the Governing Body.

Resolution 1

The proceedings of the last meeting are read and confirmed.

Resolution 2

The Principal reports the House that four members of Teaching Staff have served the College for more than one year satisfactorily. The Governing Body on the basis of the reports of the Principal unanimously confirms the services of these teachers w.e.f. their respective dates of joining this College and also resolves to take necessary official steps so that they can be entitled for the service benefits as permanent teachers of this College since their joining.

Name of the Teaching Staff whose services are confirmed

Sl. No.	Name of the teacher	Designation	Date of joining & Confirmation	Completion of 1 year
1	Guru Charan Murmu	Asst. Prof in Santali	14.08.2019	13.08.2020
2	Jayanta Kumar Barman	Asst. Prof in Pol. Sc.	01.10.2019	31.09.2020
3	Babu Charan Rabha	Asst. Prof in Bengali	25.02.2020	24.02.2021
4	Dr Md Hasan Askari	Asst. Prof in Geography	21.07.2020	20.07.2021

Resolution 3

a) Dr Debayan Deb Barman, Assistant Professor in English joined our College on 26.04.2010. As per the existing rules regarding CAS, he will be entitled to the promotion to stage-2 to stage-3 (the Academic Level-12 in the scale of pay of Rs. 15600-Rs. 39100/- with AGP of Rs 8000/-(rationalized entry pay Rs.79,800/-) on and from 26.04.2021 So the Principal is requested to arrange for the advancement of his career (CAS) as per the existing rules as he has completed the requisite years of service satisfactory.

b) Dr Jagannath Mondal and Dr Washim Raja, Assistant Professor in Geography and Chemistry joined our College on 23.05.2017 and 08.06.2017 respectively. As per the existing rules regarding CAS, they will be entitled to the promotion to stage-1 to stage-2 (the Academic Level-11 in the scale of pay of Rs. 15600-Rs. 39100/- with AGP of Rs 7000/-(rationalized entry pay Rs. 68,900/-) on and from 23.05.2021 and 08.06.2021 respectively. So the Principal is requested to arrange for the advancement of his career (CAS) as per the existing rules as they have completed the requisite years of service satisfactory.

c) IQAC Co-ordinator has submitted to the Principal of the College AQAR. The Principal has informed the house for necessary approval. The Governing Body unanimously approves the AQAR for preparation of NAAC, cycle-II.

d) The Principal places the budget and report of E-Governance of 2021-2022 before the House. The House analyses the budget and report. The members of Governing Body are satisfied with the budget and report and it is unanimously approves.

e) The Principal places the Annual Audit Reports of 2019-2020 before the House. The House analyses the report. The members of Governing Body are satisfied with the report and it is unanimously approved.

Resolution 4

The Principal informs the House that there is scope and prospect for introducing Post Graduation in Santali and Honours course in Political Science as we have already full time teachers in these two subjects. The House unanimously approves the proposal and requests the Principal to take necessary steps in this regard.

The Principal informs the House that the proposal of new post creation for all the departments according to the UGC rules will be sent to the competent authority and the Governing Body unanimously approves this proposal and requests the Principal to take necessary steps accordingly.

Resolution 5

The Principal informs the House that Lulu Kahan, the Night Guard of our College has left us for his heavenly abode in an unfortunate road accident on 20.10.2021. The Governing Body has released the problem of his absence as the position of a night guard also remains vacant in our College at present on the basis of the Principal report. The Governing Body requests the Principal to apply to the DM office for the appointment of Civic Police in order to serve the purpose of securing the premises of the College at night. The Governing Body also requests the Principal to continue with the present temporary arrangement of night security guard at College until any permanent solution regarding the above problem is obtained.

Resolution 6

The Principal informs the House that the Washrooms of the Girls Common Room and the Teachers Room will be shifted to another place as required. The financial issue regarding this is already resolved. The Governing Body unanimously decides to carry progressively with this work.

Resolution 7

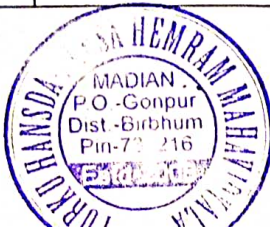
The House is informed that nine members of the following teaching staff have attained/completed the OP and RC. The governing Body on the basis of the information unanimously approves the OP and RC with on duty leaves.

Sl. No.	Name of the Teacher	Type of Programme	Date		Name of the University
			From	To	
1	Dr Jagannath Mondal	Orientation Programme	28.07.2020	17.08.2020	HRDC, Mizoram University
		Refresher Course	09.02.2021	22.02.2021	HRDC, Burdwan University
2	Dr Washim Raja	Orientation Programme	23.09.2020	31.10.2020	HRDC, AMU
		Refresher Course	25.11.2020	08.12.2020	HRDC, Bharathidasan University
3	Soumik Pal	Orientation Programme	08.09.2021	21.09.2021	HRDC, AMU
4	Amit Chandra Das	Orientation Programme	23.09.2020	31.10.2020	HRDC, AMU
		Refresher Course	11.03.2021	26.03.2021	MHRD, Delhi University
5	Dr Sewli Chatterjee	Refresher Course	05.10.2020	17.10.2020	HRDC, University of Rajasthan
6	Dr Sk Nur Upsar	Refresher Course	08.09.2021	21.09.2021	HRDC, AMU
7	Dr Suman Mukherjee	Refresher Course	16.03.2021	30.03.2021	HRDC, NEHU
8	Amitesh Roy	Refresher Course	10.02.2021	23.02.2021	HRDC, Delhi University
9	Dr Debayan Deb Barman	Refresher Course	09.01.2018	30.01.2018	HRDC, NBU

Resolution 8

a) The house is informed by the Principal that applications for Maternity Leave have been submitted by Dr Sewli Chatterjee, Asst Professor of the College. The Governing Body grants the Maternity Leave of the said teacher as per rules with effect from the date mentioned below:

Sl. No	Name of the teacher	Designation	Duration of Leave		No. of Days
			From	To	
1	Dr Sewli Chatterjee	Asst. Professor	16.12.2020	16.06.2021	180



MEETING RESOLUTION BOOK

NAME OF MEMBERS PRESENT

Meeting No. _____

Place _____

Date _____

Time _____

1.	8.
2.	9.
3.	10.
4.	11.
5.	12.
6.	13.
7.	14.

No.

Resolutions Adopted

b) The house is informed by the Principal that applications for Medical Leave have been submitted by Dr Debayan Deb Barman, Asst Professor of the College. The Governing Body grants the Medical Leave of the said teacher with effect from the date mentioned below:

Sl. No	Name of the teacher	Designation	Duration of Leave		No. of Days
			From	To	
1	Dr Debayan Deb Barman	Asst. Professor	15.02.2020	11.03.2020	16
			17.01.2020	10.02.2020	25

Resolution 9

The Governing Body is reported that in response of the Memo no BU/NSS/New PO's/ 2019-2020 dated 03/07/2019 the charge of Programme Officers in the NSS Units I & II has been handed over from Prof Chandan Mandal, GAPTT in Bengali and Prof Bidyut Kumar Mondal, GAPTT in English to Prof Dipankar Sinha, Unit-I and GASACT in Santali Prof Manu Murdi, Unit-II GASACT in Geography respectively on 2nd August, 2019. The change of the bank account operator of the NSS Unit-I & Unit-II also resolves.

The Governing Body approves this handover of the charge and relieves Prof Chandan Mandal and Prof Bidyut Kumar Mondal from their previous responsibilities of NSS as Programme Officers in both units w.e.f 2nd August.

Resolution 10

The Governing unanimously resolves to introduce a company of NCC in our College and the name Professor Amitesh Roy is recommended for acting as the ANO of the company.

The meeting ends with thanks to all present.



Signature
President
HASSA HEMBA MA VIDYALAY
Manager Para
Gopuri, Birbhum

MEETING RESOLUTION BOOK

NAME OF MEMBERS PRESENT

Meeting No. 09

Date 29/09/2022

Place Meeting Room
Time 1 PM

1. <u>Chandam Kumar Paul.</u>	8.
2. <u>Abhinav Roy</u>	9.
3. <u>Soumitra 29/9/22</u>	10.
4. <u>Pinki Das.</u>	11.
5. <u>Bratati Chakraborty</u>	12.
6. <u>Amit Chandra Das</u>	13.
7.	14.

No.

Resolutions Adopted

The meeting starts under the Chairmanship of Sri Abhijit Roy, the President of the Governing Body.

Resolution 1

The proceedings of the last meeting are read and confirmed.

Resolution 2

(b) The Governing Body in its meeting held on 29/09/2022 resolved that on the basis of the recommendation made by the Screening/Selection Committee constituted for the purpose of considering the matter of promotion under CAS, **DR JAGANNATH MONDAL, DR WASHIM RAJA & SOUMIK PAL** of the Departments of **GEOGRAPHY, CHEMISTRY & SANSKRIT** respectively of this College be promoted to the post of Assistant Professor Stage 2 in the scale of pay of Rs. 15600 – Rs. 39100/- with AGP of Rs. 7000, Level-11 with effect from 23.05.2021, 08.06.2021 & 28.01.2022 respectively.

It is also resolved that the post held by **DR JAGANNATH MONDAL, DR WASHIM RAJA & SOUMIK PAL** be upgraded to the post of Assistant Professor in the scale of pay of Rs. 15,600/- – Rs. 39,100/- with AGP of Rs. 7,000/- and the same will be reverted to the post of Assistant Professor (Stage 1) as Soon as it falls vacant.

Resolved further that the Principal would take up the matter with the DPI, West Bengal By providing with the following in respect of the incumbent:

- ii. All Pay Fixation Memos countersigned by the Principal/T.I.C
- iii. Year wise detailed leave statement countersigned by the Principal/T.I.C

Resolution 3

As per the existing rules (Memo No. 896-Edn9U)/1U-79/13 dated 08/11/16) regarding CAS Dr Reba Das, Assistant Professor in Bengali (Stage 3) is entitled to the promotion of next stage i.e. Stge 3 to Stage 4 on and from 11.07.20 after expiry of 3 years of service as Assistant Professor Stage 3. So the Principal is requested to arrange for the advancement of her career (CAS) as per the existing rules in this matter.

Resolution 4

The house is informed by the Principal that applications for Maternity Leave have been submitted by Dr Bratati Chakraborty, Asst Professor of the College. The Governing Body grants the Maternity Leave of the said teacher as per rules with effect from the date mentioned below:

Sl. No	Name of the teacher	Designation	Duration of Leave		No. of Days
			From	To	
1	Dr Bratati Chakraborty	Astt. Professor	11.09.2019	10.03.2020	180

The meeting ends with thanks to all present.

Abhinav Roy
President
Insa Helina Mahavidyalaya
Gangpur, Bhubaneswar

MEETING RESOLUTION BOOK

NAME OF MEMBERS PRESENT

Meeting No. 10

Date 21/01/2023

Place Meeting Room
Time 12 noon

1. Chandan Kumar Pal.	8.
2. Pinki Das.	9.
3. Binita Chakrabarty	10.
4. Amit chandra Das	11.
5. Ishant Singh	12.
6.	13.
7.	14.

No.	Resolutions Adopted
-----	---------------------

Resolution 1

The Secretary reports that as per Govt. Order No.53Edn(H/NSS)/DPI-22/6/2022-JD(DPI)-DPI dated 10.01.2023 CNA accounts should be opened for running NSS in this College.

The Governing Body unanimously resolves to open two bank accounts especially for NSS with the State Bank of India, Mallarpur Branch in the name of "THLHM: NSS-Unit-I" and "THLHM: NSS-Unit-II" for CNA facilities.

The account "THLHM: NSS-Unit-I" will be operated by Dr A K Chakrabarty, the Principal of the College and Sri Dipankar Sinha, Programme Officer of NSS Unit-I and the account "THLHM: NSS-Unit-II" will be operated by Dr A K Chakrabarty, the Principal of the College and Sri Manu Murdi, Programme Officer of NSS Unit-II.

Resolution 2

The Secretary reports the disputed results due to wrongly posted marks in the Governing Body.

The governing Body unanimously resolves to appeal the University for the required rectification for the interest of the students concerned.

Resolution 3

The implementation of the GO No. 892- Edn(U)/1U- 79/13 dated 04.11.2016, No. 896-Edn(U)/1U-79/13 dated 08.11.2016 and Memo No. 986-ED/2016 dated 24.11.2016 and No.1009-ED/2016/ED-985/16 dated 15.12.2016 ensures some advance increments to the teacher has M Phill degree. The details Teacher of our College with M Phill degree is entitled to some advance increments as per the table given below:

Sl No.	Name of the Teachers	Designation	Ph D / M Phill	No. of increments entitled
1	Sri Babucharan Rabha	Ast. Prof. in Bengali	M Phil	1

The Governing Body unanimously resolves to recommend the benefit of advance increments as per the Govt. rules.

Resolution 4

The Principal reports the House that NCC has already been introduced in our College. Fees of Rs.300.00 (Rupees Three Hundred) only in one time i.e. @ Rs.100.00 (Rupees One Hundred) only per year will be taken from the students who will opt NCC as their course.

The Governing Body express thanks the Principal and unanimously approves the fees.



No.

Resolutions Adopted

Resolution 5

The following employee applied for the leaves as mentioned below :

Sl	Name	Designation	Nature of Leave	From	To	Total Days
1	Dr Bratati Chakrabarty	Asst Prof.	Medical	20.09.22	28.09.22	9

The Governing Body sanctions the leaves.

The meeting ends with thanks to all present.

Bratati Chakrabarty
President
TURI HANSDA LAPSA HEMIRAM MAHAVIDYALAY
Gandpur, Birbhum

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)

Vill-Madian, Mallarpur

PIN 731216, West Bengal

Website-www.thlmahavidyalay.ac.in

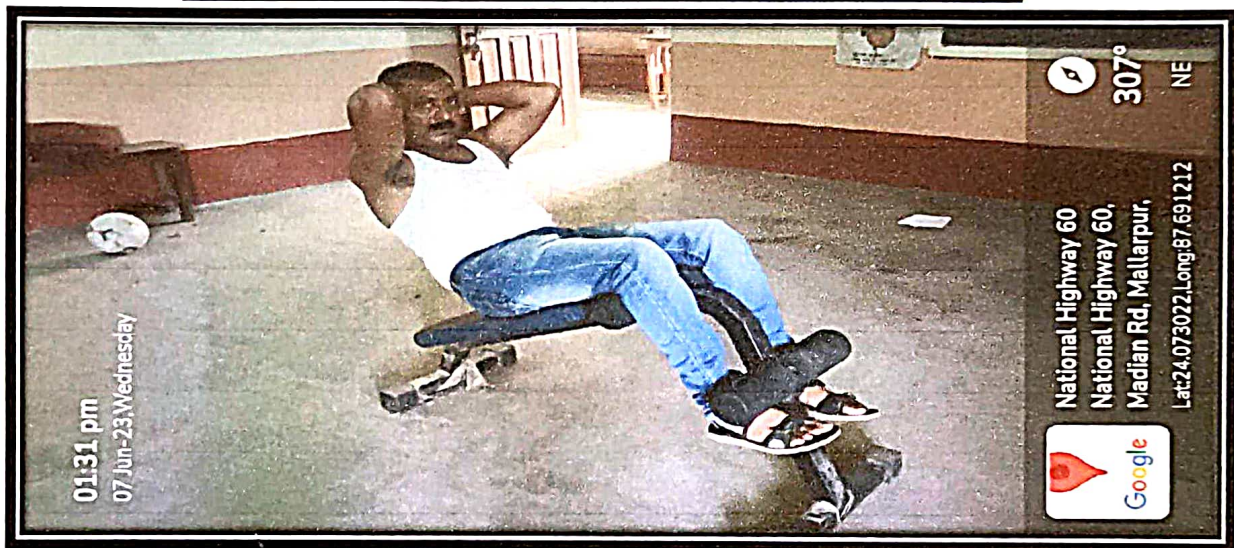


PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlmprincipal@gmail.com

Gymnasium Facility for Teaching & non-teaching Staff



Suman
Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalaya
Mallarpur, Birbhum-731216

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)

Vill-Madian, Mallarpur

PIN 731216, West Bengal

Website-www.thlhmahavidyalay.ac.in

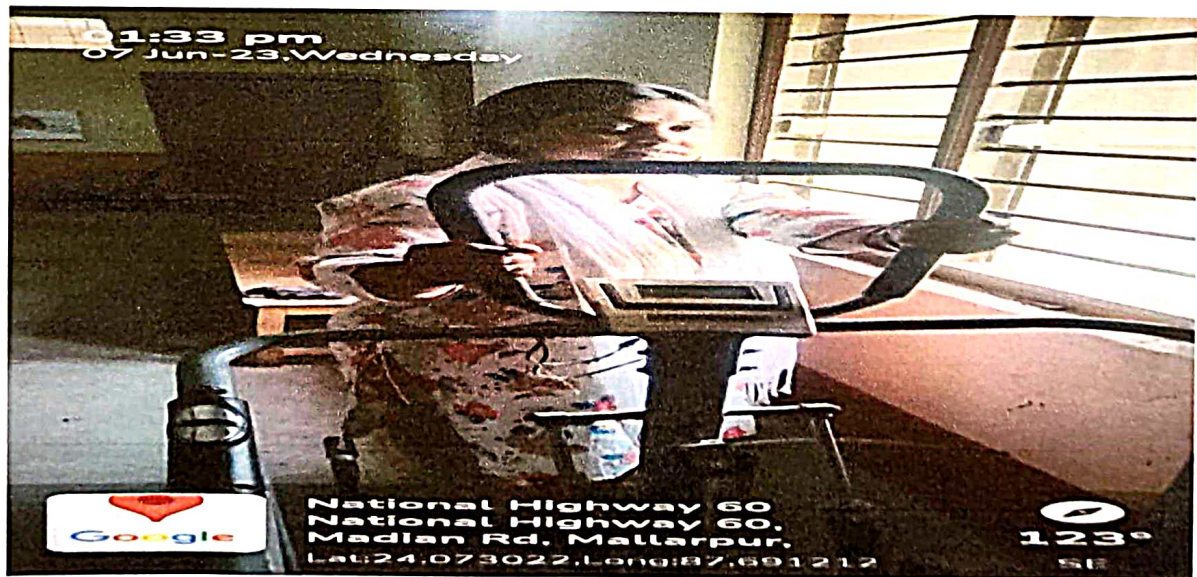


PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlmprincipal@gmail.com

Gymnasium Facility for Teaching & non-teaching Staff



Suman Mukherjee
Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalay
Mallarpur, Birbhum-731216

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)

Vill-Madian, Mallarpur

PIN 731216, West Bengal

Website-www.thlmahavidyalaya.ac.in

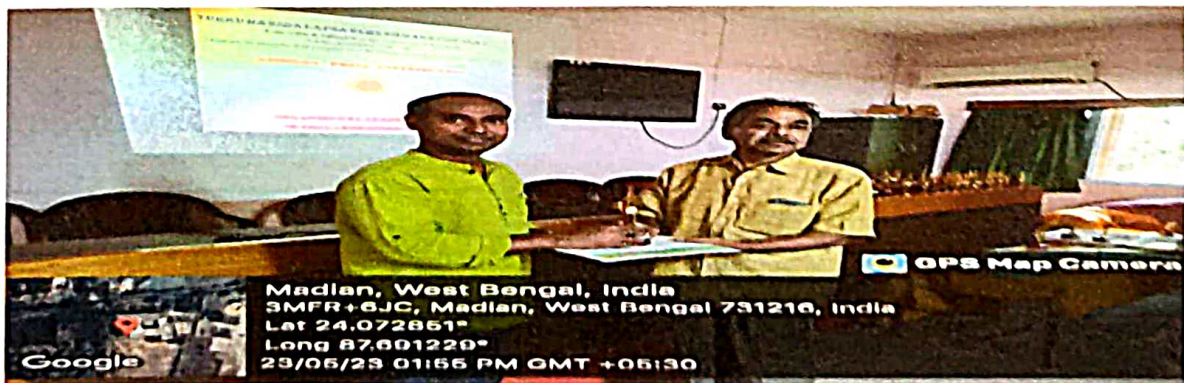


PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlmprincipal@gmail.com

Annual Prize Distribution to Teaching & non-teaching staff



Suman

Dr Suman Mukherjee

Teacher-in-Charge

Turku Hansda Lapsa Hemram Mahavidyalaya

Mallarpur, Birbhum-731216

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)

Vill-Madian, Mallarpur

PIN 731216, West Bengal

Website-www.thlhmahavidyalay.ac.in



PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlmprincipal@gmail.com

Annual Prize Distribution to Teaching & non-teaching staff



Suman Mukherjee
Dr Suman Mukherjee
Teacher-in-Charge
Turku Hansda Lapsa Hemram Mahavidyalaya
Mallarpur, Birbhum-731216

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)
[Established in 2006 and Accredited 'B' by NAAC in 2016]

Vill-Madian, Mallarpur

PIN 731216, West Bengal

website- www.thlmahavidyalay.ac.in



PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email- tlmprincipal@gmail.com

Policy Document: Staff Support in Case of Bereavement

At Turku Hansda Lapsa Hemram Mahavidyalay, Mollarpur, we recognize the profound impact of bereavement on our staff Lulu Khan, a non-teaching member of our college. In the unfortunate event of the untimely demise of a staff member, the college extends its support in the following manner:

1. **Financial Compensation:** A compensation equivalent to one day's salary from all teaching and non-teaching members of the college will be donated to the bereaved family.
2. **Employment Support:** The spouse of the deceased staff member will be offered casual employment opportunities within the college, where feasible, to provide additional support during their time of need.

This policy aims to alleviate financial burdens and provide practical assistance to the family affected by the loss. We believe in fostering a supportive and compassionate environment for our staff, ensuring that they feel valued and cared for during difficult circumstances.

(Dr A K Chakrabarty)

Principal
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, W.B



THLH MAHAVIDYALAY

Madian-Mallarpur, Birbhum-731216

Sl No.	Name of the Employees	Gross (Nov-2021)	1-day Salary	Rounded Off	Signature
1	Amit K Chakrabarty	231018	7701	7710	Amit K Chakrabarty
2	Amit Ch Das	75135	2505	2510	Amit Ch Das 23.11.2021
3	Amitesh Roy	75135	2505	2510	Amitesh Roy 8.4.22
4	Babu Charan Rabha	68810	2294	2300	Babu Charan Rabha
5	Bratati Chakraborty	87196	2907	2910	Bratati Chakraborty
6	Debajyoti Deb Barman	103885	3463	3470	Debajyoti Deb Barman
7	Guru Charan Murmu	70880	2363	2370	Guru Charan Murmu
8	Hasan Askari	79620	2654	2660	Hasan Askari 23/11/2021
9	Jagannath Mondal	80103	2670	2670	Jagannath Mondal
10	Jayanta K Barman	70880	2363	2370	Jayanta K Barman
11	Kyamalia Bairagya	75135	2505	2510	Kyamalia Bairagya
12	Reba Das	110210	3674	3680	Reba Das
13	Sewli Chatterjee	89625	2988	2990	Sewli Chatterjee 23/11/21
14	Sk Nur Upsar	91269	3042	3050	Sk Nur Upsar 25/11/21
15	Soumik Pal	77320	2577	2580	Soumik Pal
16	Suman Mukherjee	104762	3492	3500	Suman Mukherjee
17	Washim Raja	75099	2503	2510	Washim Raja 20.11.21
18	Arnest Hansda	26522	884	890	Arnest Hansda 23/11/21
19	Asraful Hossain	21218	707	710	Asraful Hossain
20	Beauty Mondal	32888	1096	1100	Beauty Mondal 20.11.21
21	Bidyut K Mondal	28367	946	950	Bidyut K Mondal
22	Buddhadev Ghosh	28367	946	950	Buddhadev Ghosh
23	Chandan Mandal	28367	946	950	Chandan Mandal
24	Chandan Mondal (Math)	21218	707	710	Chandan Mondal
25	Deb Krishna Saha	28367	946	950	Deb Krishna Saha
26	Dipankar Sinha	28367	946	950	Dipankar Sinha 23/11/21
27	Gopinath Tudu	32888	1096	1100	Gopinath Tudu
28	Kanchan Pal	21218	707	710	Kanchan Pal
29	Manonita Dutta Majumdar	28367	946	950	Manonita Dutta Majumdar
30	Manu Mardi	32888	1096	1100	Manu Mardi 23/11/21
31	Mizanur Rahaman	21218	707	710	Mizanur Rahaman
32	Monalisa Ghosh	28367	946	950	Monalisa Ghosh
33	Mrigen Mondal	26522	884	890	Mrigen Mondal
34	Oendri Chatteraj	28367	946	950	Oendri Chatteraj
35	Prasanna Banerjee	26522	884	890	Prasanna Banerjee
36	Raju Hembrom	26522	884	890	Raju Hembrom 23/11/21
37	Ruksar Sultana	21218	707	710	Ruksar Sultana
38	Sanchita De	21218	707	710	Sanchita De 23/11/21
39	Sanhita Samanta	21218	707	710	Sanhita Samanta 20.11.21
40	Subhas Mukherjee	28367	946	950	Subhas Mukherjee 19/12/21
41	Subrata Tudu	32888	1096	1100	Subrata Tudu 22/11/21
42	Sujoy Dutta	21218	707	710	Sujoy Dutta
43	Ajfar Ali	50295	1677	1680	Ajfar Ali
44	Dipak Ghosal	50295	1677	1680	Dipak Ghosal 23/11/21
45	Kananhari Mondal	40980	1366	1370	Kananhari Mondal
46	Rajmati Mardi	30170	1006	1010	Rajmati Mardi
47	Sattar Ali	30170	1006	1010	Sattar Ali
48	Subhas Let	30170	1006	1010	Subhas Let
		2468532	82290	82510	

Attested

[Signature]

Teacher-in-Charge
THLH Mahavidyay
Madian, Mallarpur, Ganpur
Birbhum, Pin- 731216, W.B.

